



Tim Riedel

Climate Activist  Systemic Coach  Trainer & Facilitator

Personal

- Member of the board German Asian Business Circle (2009-2013)
- Author of “Internationale Personalauswahl / International Skills Assessment” (V&R, 2015)
- Author of “Agile Personalauswahl/ Agile Skills Assessment” (Haufe, 2017)
- Fluent English, proficient French, intermediate Spanish, Italian and Arabic

Education

- **2011_2013** Training to be a Systemic Coach at GST Berlin (DGSF certified)
- **1990_1995** Master (Diplom) in Political Science at Freie Universität Berlin, grade 1.1 (excellent)
- **1990_1995** Master (1. Staatsexamen) in Law at Freie Universität Berlin, focus on Labour Law and Public Administration
- **1985_1986** Academic Exchange Student with the Youth for Understanding committee in Kokomo, Indiana (USA)

Career

- **Founder & CEO planetgroups** (9/2020 – Present) (www.planetgroups.net)
Planetgroups is an international Non-For-Profit consultancy based in the UK, Switzerland and Germany. Our mission is to empower and inspire individuals to take up agency and in their own workplace to build truly sustainable, successful and value-creating companies
 - Developing the concept, building a team, and together with the team and network partners finding first customers, generating seed funding, creating corporate design, building website and collaboration platform, shaping company presentation, organising events, and making image film
 - Writing related articles and LinkedIn posts on the climate crisis and how to solve it
- **Founder, Trainer & Consultant, Managing Director Interpool Personal GmbH** (11/2003 – 04/2020) (www.interpool-hr.com)
Interpool is an HR consultancy focusing on international recruitment, talent development, skills assessment, and intercultural communication. Projects along the HR life cycle include:
 - executive recruitment mainly for larger German SME like Kärcher, Jungheinrich, Caparol, Fischer, Stihl, Lapp, and many others
 - designing and delivering national and international assessment and development centres and interview trainings
 - change management & organizational development projects
 - designing and staffing international trainee programs
 - intercultural trainings, coaching, and process facilitation
 - designing and following-up on employee engagement survey

- **Head of Personnel and Operations uni-assist e.V.** (10/2002 – 08/2004) a DAAD sponsored organization of 161 German universities pre-assessing university entrance applications of above 90,000 international students annually
- **Associate (Referent)** (10/2001 – 11/2002)
City of Berlin in charge of international academic and research exchange
- **Project Manager Asia-Pacific Weeks Berlin and founding General Manager of Asia-Pacific Forum Berlin e.V.** (07/1999 – 09/2001) an initiative to organize and intensify cultural, academic and economic exchange between Germany and the Asia-Pacific region
- **International HR Trainee Program** (10/1996 – 06/1999)
City of Berlin, including stays of 6 months each in Durban (South Africa) at Federal Mogul Group (automotive) and in the HR department of the district of Köpenick